



APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, natural origin, disability, veteran status, sexual orientation, gender identity or other protected classification.

Name _____ Date _____

Address _____ street _____ city _____ state _____ zip _____

Telephone Number (____) _____ Are you over 18 years old? YES NO

Are you authorized to work in the United States on an unrestricted basis? YES NO

How did you learn of this opening? _____

Have you worked here before? YES NO If so, When? _____ (If yes, approval from Monroe office must be received prior to hiring.)

Are there any hours, shifts or days you cannot or will not work? _____

Do you have a valid driver's license? YES NO

If yes, state issued: _____ and DL# _____

Are you willing to work overtime as required? YES NO

Have you ever been convicted of a felony? YES NO (Conviction will not necessarily disqualify an applicant from employment.) If yes, describe conditions:

Table with 5 columns: EDUCATION, NAMES & LOCATION OF SCHOOL, YEAR GRADUATED, MAJOR, DIPLOMA/DEGREE. Rows include High School, College/University, Other Training/Education, and Certifications.

In addition to your work history (reverse side), what other experiences, skills, or qualifications would especially fit you for work with our company?

POSITIONS APPLIED FOR 1. _____ 2. _____
Wage or Salary desired? _____ When can you start? _____

Additional Comments: _____

WORK HISTORY		May we contact your present employer?	
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
Most Recent Employer		Address	
		Telephone	
Date Started	Starting Salary:	Starting Position	
	\$ _____ per		
Date Left	Salary on Leaving:	Position Leaving	
	\$ _____ per		
Name and Title of Supervisor			
Description of Duties		Reasons for Leaving	
Previous Employer		Address	
		Telephone	
Date Started	Starting Salary:	Starting Position	
	\$ _____ per		
Date Left	Salary on Leaving:	Position Leaving	
	\$ _____ per		
Name and Title of Supervisor			
Description of Duties		Reasons for Leaving	
Previous Employer		Address	
		Telephone	
Date Started	Starting Salary:	Starting Position	
	\$ _____ per		
Date Left	Salary on Leaving:	Position Leaving	
	\$ _____ per		
Name and Title of Supervisor			
Description of Duties		Reasons for Leaving	

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Company to make an investigation of any of the facts set forth in this application.

New hires and re-hires are required to submit to a drug screening test, paid for by Dellinger, Inc. as a condition of employment and will be subject to drug testing during employment with Dellinger, Inc per the Dellinger, Inc. Substance Abuse Policy.

I understand that employment at this Company is "at will," which means that either I or the Company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of the Company, other than the president has any authority to alter the foregoing.

I acknowledge that I have reviewed the job description for which I am applying and that I understand its requirements and its physical requirements. I acknowledge that I am capable of performing the tasks identified without posing a significant risk of substantial harm to the health and safety of myself or others.

Applicant's Signature _____ Date _____